IN THE UNITED STATES DISTRICT COURT WESTERN DISTRICT OF MISSOURI CENTRAL DIVISION

GALEN SUPPES)	
Plaintiff,)	
)	
v.)	Case No. 2:18-cv-04230-MDH
)	
Elizabeth Loboa, Phillip J. Hoskins, Garnett)	
Stokes, Curators of the University of Missouri)	
Wilson R. Freyermuth, Russell S. Jones Jr., Ian)	
P. Cooper, Patrick Pinhero, Steve J. Owens,)	
GateHouse Media, LLC, and Rudi Keller,)	
Defendants.)	Jury Trial Demand
)	Request for District Judge
)	

FIRST AMENDED COMPLAINT

Plaintiff, Pro Se (hereafter Suppes) brings this complaint under 42 U.S.C. § 1983, 28 U.S.C. § 1338(b), and related torts on malpractice for damages resulting from Deprivation of Civil Rights, Torts of False Light, Abuse of Process, and Contract Conversion inflicted upon Plaintiff by Defendants. The court has jurisdiction of this action (28 U.S.C. § 1343, 28 U.S.C. § 1332, & 28 U.S.C. § 1367) and of the parties. Venue is proper in this judicial district as most of the incidents complained of occurred in this district.

Two legal processes with transcripts, under oath, pertaining to this case include: a) The University of Missouri ("University") process for removing tenure and terminating the position of a tenured professor ("Cause-for-Dismissal" or "CFD") resulting in the May 25, 2017 termination of Suppes' University employment and b) Boone County Circuit Case No. 09BA-CV02314 ("The-Lawsuit") with jury trial concluding on September 6, 2017.

All counts have common and inseparable actions related to the handling of patentable intellectual property ("IP") at the University.

PARTIES

- 1. Plaintiff, Pro Se, Suppes ("Suppes") is a resident of the State of Missouri, currently residing at 4 Bingham, Columbia, Missouri 65203. Suppes was employed by the University as a professor in the Chemical Engineering from August 1, 2001 until May 25, 2017.
- 2. Defendant Elizabeth Loboa ("Loboa") is an individual who committed torts complained of herein in Boone County, Missouri, acting as an individual and acting in her official capacity as College of Engineering ("COE") Dean and/or Relator for the Cause-for-Dismissal; and may be served at: W1024G Lafferre Hall, University of Missouri, Columbia, MO 65211.
- 3. Defendant Phillip J. Hoskins ("Hoskins") is an individual who committed torts complained of herein in Boone County, Missouri, acting as an individual and acting in his official capacity as a counsel in the University's Office of General Counsel. He may be served at: 227 University Hall, University of Missouri, Columbia, MO 65211.
- 4. Defendant Garnett Stokes ("Stokes") is an individual who committed torts complained of herein in Boone County, Missouri, acting as an individual and acting in her official capacity as a Provost or Interim Chancellor; and may be served at: Office of the President, MSC05 3300, University of New Mexico, Albuquerque, NM 87131-0001.
- 5. Defendant The Curators of the University of Missouri ("Curators") is a public corporation of the State of Missouri including the University of Missouri, a publicly funded institute of higher education. Curators may be served with summons and complaint by serving its President, Mun Choi at: 321 University Hall, University of Missouri, Columbia, MO 65211.
- 6. Defendant Wilson R. Freyermuth ("Freyermuth") is an individual who committed torts complained of herein in Boone County, Missouri, acting as an individual and in his official capacity as a professor in the school of law and/or Chair of the Cause-for-Dismissal jury ("CDF-

Jury"); and may be served at: 215 Hulston Hall, Univ. of Missouri, Columbia, MO 65211.

- 7. Defendant Patrick Pinhero ("Pinhero") is an individual who committed torts complained of herein in Boone County, Missouri, acting as an individual and acting in his official capacity as a professor or interim chairman in the Department of Chemical Engineering; and may be served at 1024 Lafferre Hall, University of Missouri, Columbia, MO 65211.
- 8. Defendant Russell S. Jones Jr. ("Jones") is a litigation attorney of Posinelli PC who represented the Curators in The-Lawsuit and who committed torts complained of herein in Boone County, Missouri, acting as an individual and in his official capacity; and may be served at: Posinelli PC, 900 W. 48th Place, Suite 900, Kansas City, MO 64112-1895.
- 9. Defendant Ian P. Cooper ("Cooper") is a litigation attorney of Tueth Keeney P.C. who represented the Curators in the Cause-for Dismissal and who committed torts complained of herein in Boone County, Missouri, acting as an individual and in his official capacity; and may be served at: 34 N. Meramec Ave., Ste. 600, St. Louis, MO 63105.
- 10. Defendant Steve J. Owens ("Owens") is an individual who committed torts complained of herein in Boone County, Missouri, acting as an individual and acting in his official capacity as General Counsel in the University's Office of General Counsel. He may be served at: 227 University Hall, University of Missouri, Columbia, MO 65211.
- 11. Defendant GateHouse Media, LLC is the owner of copyright of The Columbia Daily Tribune ("Tribune") which is a newspaper in Columbia, MO, and may be served at Columbia Daily Tribune, 101 N 4th St., Columbia, MO 65201.
- 12. Defendant Rudi Keller ("Keller") is a reporter with The Columbia Daily Tribune acting as an individual and in his official capacity; and may be served at Columbia Daily Tribune, 101 N 4th St., Columbia, MO 65201.

13.

JURISDICTION AND VENUE

- 14. Jurisdiction is invoked pursuant to 28 U.S.C. § 1343(a)(3), 28 U.S.C. § 1338(b), and 42 U.S.C. § 1983.
- 15. Venue is proper in this District under 28 U.S.C. § 1391 in that Suppes resided in this District and most of the incidents giving rise to this cause occurred in this District.
- 16. Federal question jurisdiction is invoked per Counts I, II, IX, XIII-XVI, XXVII, and XXIX.
- 17. Restraint of trade with substantial patent law component is invoked per Counts V-VII.

OTHER COMPLAINTS AND PETITIONS

- 18. Except for one Associate Court cause, no other complaint or petition has been filed since February 29, 2016; whereby, the disposition of all counts in this instant case only became ripe after this date of February 29, 2016.
- 19. The Boone County Associate Court Case No. 15BA-CV03064 was filed on March 27, 2018; it was on the declaratory judgment to change the University status of an invention from "processing" to a status of invented outside the scope of work. The case was dismissed in about May of 2018 with prejudice and without explanation of judgment rationale.
- 20. Three previous cases have been filed by Suppes in Missouri's Western District Court.
- 21. Case No. 15-4095-Cv-C-MJW (SUPPES vs CURATORS, Suppes' first filing of a district case;) was filed on May 7, 2015, and was on declaratory judgment of ownership of rights to a patent application; it was dismissed as a case of Federal Question in lieu of judgment it was a contract issue with state court jurisdiction. Within about a week of dismissal from federal court, the University acknowledged in writing a non-assertion of rights to the patent application.

As documented in hearing transcripts (Case No. 15-4095-Cv-C-MJW,SUPPES vs CURATORS, DOC 38), the honorable Judge M. Douglas Harpool instructed to the Curator's attorneys with reference to the University's Collected Rules and Regulations ("CRR"):

[pages 108, lines 4-8] THE COURT: You need to tell the general counsel of the university that and you need to tell the Board of Curators that. There's nothing in here [referring to the CRR] that says we don't have to make a decision [on whether or not to assert rights to an invention] until we're in a position to legally protect our rights.

[pages 108-109, lines 22-2] [THE COURT:] Now, I'll be honest with you, I'm not sure this Court is the -- to me you're [Curators] in breach of your employment contract with him [Suppes] because it infers that you're going to in good faith evaluate his claim of -- that you have no interest and you can't just permanently delay that until he gives you everything you want. Now, that doesn't solve my problem here.

- 22. Following the dismissal of Case No. 15-4095-Cv-C-MJW, Suppes amended the complaint and filed it as state court petition Boone County Circuit Case No. 15BA-CV03064 (vs Knedlik et al) on 09/11/2015 which was dismissed without prejudice on July 17, 2017 for failure to prosecute.
- 23. District Case No. 2:16-cv-04023-MJW (SUPPES vs CURATORS, Suppes' second filing of district case) was filed in about January of 2016 on the Federal Question on the right to own an "invention"; it was dismissed without prejudice on July 28, 2016.
- 24. Case No. 2:16-cv-4235-MJW (SUPPES vs FENDER & KATTI, Suppes' 3rd filing of district case) was filed in August of 2016 against The University on a Federal Question related to ownership of inventions that had not risen to the level of a patent application; it was dismissed based on the disposition of invention ownership being a contract issue with state law jurisdiction. Suppes appealed the court's decision; the court's decision was upheld.
- 25. Related counts of this instant complaint are on alleged violations of Restraint of Trade and are distinct from Case No. 2:16-cv-4235-MJW which was on the federal question relative to owning "inventions". More specifically, the Curator's pursuit of ownership of Page 5 of 47

inventions is like a two-edged sword: a) on the one hand the Curators attempt to gain value of intellectual property [invention] ownership not covered by patent law and non-compete statutes, while on the other hand, b) overly ambitious pursuits of dominion over faculty members' intellectual properties restrain the trades of the faculty members.

- 26. The last allowed counterclaim for actions against Suppes in Boone County Circuit Case No. 09BA-CV02314 was on about November, 11, 2010; a further request for amendment of the counterclaim was denied.
 - 27. For all counts of this instant complaint:
 - a. breaches and causes occurred after November 11, 2010 and
 - b. the damages occurred, were substantially escalated, and/or became reasonably discoverable to Suppes in May through October of 2017.

FACTUAL BACKGROUND AND GENERAL ALLEGATIONS

Background:

- 28. On August 1, 2001, Suppes assumed a faculty position at the University with tenure, as an Associate Professor of Chemical Engineering in 9-month appointments.
 - 29. On May 25, 2017 Suppes was terminated from his professorial appointment.
 - 30. On September 6, 2017 The-Lawsuit culminated in a jury verdict against Suppes.
- 31. During his employment with the University, Suppes was subject to annual FAIR evaluations to determine salary raises; the FAIR guidelines were by agreement confirmed annually for each year of Suppes' employment.
- 32. The FAIR agreement criteria had a default basis of 40% on research, 40% on teaching, and 20% on service. The teaching component was further separated into aspects of course load, teaching publications, advancement of teaching methods, assessment of student learning, and student evaluations.

33. A contract pertaining to this case is the University's CRR including binding aspects from August 1, 2001 with inventor rights continuing past 2018.

34. CRR330.020(B) states:

The University of Missouri should not and will not require that either faculty members or students give up any of their constitutional rights as citizens in order to remain associated with the University as employee or student.

- 35. Sections of the CRR that apply to this instant complaint include but are not limited to: 100.020 Patent and Plant Variety Regulations, 110.010 Regulations, 300.010 Faculty Bylaws of the University of Missouri-Columbia, 310.010 Academic Freedom and Economic Security of Academic Staff, 310.015 Procedures for Review of Faculty Performance, 310.020 Regulations Governing Application of Tenure, 310.050 Faculty Committees on Tenure, 310.060 Procedures in Case of Dismissal for Cause, 330.020 Civic Responsibility, and 370.010 Academic Grievance Procedure.
- 36. CRR100.020 discusses disclosure of inventions separate from assignment of inventions.

37. CRR100.020.D.1.a of the CRR states:

Each Employee of the University is required and shall upon request assign to The Curators of the University of Missouri all domestic and foreign rights to any Invention or Plant Variety made by the Employee within the general scope of her/his duties as Employee of the University,

38. CRR100.020.D.1.b of the CRR states:

An Employee of the University shall be entitled to all rights resulting from any Invention or Plant Variety which was made by her/him outside the general scope of her/his University duties,

39. CRR100.020.E.2.c of the CRR states:

If an Employee-inventor shall claim an Invention or Plant Variety as her/his own, the Patent Administrator shall refer such claims to the Patent Committee. The Patent Committee shall afford the Employee-inventor the opportunity to appear before the committee to present such evidence relating thereto as he/she may have or the committee

may desire and the committee may make an independent investigation of said claim. Based on these findings, the committee shall make appropriate recommendations in writing to the President of the University for appropriate action.

- 40. The CRR does not state that the University has the right to take away personal property from an employee such as a patent application for an invention made outside the general scope of the employee's duties.
- 41. In the event the President of the University decides to assert rights on an invention on which an employee also decides to assert ownership by filing for patent, the President has at least two legal options to protect interests of the University, including:
 - a. Filing for patent with ownership asserted by USTO provisions allowing for a Substitute Statement and
 - b. Filing for Declaratory judgment in Associate Court at a cost of about \$30 and with judgments typically ordered within in a few months.
- 42. In January of 2008, Suppes filed a grievance ("08-Grievance") to invoke Faculty Advisory Authority in an effort to end University practices that were outside those practices prescribed by the CRR.

The-Lawsuit (related and procedural incidents)

- 43. In January of 2009, the University filed The-Lawsuit which set in motion an 8.5 year legal process costing over \$1.5 million in costs and fees with trial with jury verdict rendered in September of 2017; related legal costs and bills continue to accrue.
- 44. During the time period from 2001 through 2017 disputes and animosity developed on topics of: i) failure of the University to follow through on reasonable expectations relative to providing research laboratories to Suppes, ii) handling of patentable intellectual property, iii) unevenly applied criteria on promotion and awards, iv) fraudulent reporting of research expenditures by Pinhero with resulting impact on evaluations, v) up to about half the faculty in the chemical engineering department not having proper qualifications for teaching core chemical

engineering courses, and vi) Suppes' publications on tens of millions of dollars of university administration annual budgets without milestones of performance readily available to faculty.

- 45. Administrators whose job would normally be to resolve disputes were polarized against Suppes.
 - 46. The administrators failed to resolve disputes in lieu of compiling data.
- 47. In The-Lawsuit, Suppes was blamed for abandoning Patent Application Appl.

 No.: 11/510992 ("The-Abandoned-Application"), listed as abandoned on about May 6, 2008; however, Suppes did not file the document causing abandonment. The document that should have been filed to prevent abandonment is referred to as a Substitute Statement which is defined by 35 US Code § 115(d)(2)(B) as follows:
 - (d) Substitute Statement.—
 - (1)In general.—In lieu of executing an oath or declaration under subsection (a), the applicant for patent may provide a substitute statement under the circumstances described in paragraph (2) and such additional circumstances that the Director may specify by regulation.
 - (2)Permitted circumstances.—A substitute statement under paragraph (1) is permitted with respect to any individual who—
 - (A) is unable to file the oath or declaration under subsection (a) because the individual—
 - (i) is deceased;
 - (ii) is under legal incapacity; or
 - (iii) cannot be found or reached after diligent effort; or
 - (B) is under an obligation to assign the invention but has refused to make the oath or declaration required under subsection (a).

COUNTS

Introductory Counts of Federal Jurisdiction

COUNT I - VIOLATION OF U.S. CONSTITUTION FIRST AMENDMENT FREEDOMS OF SPEECH, ASSEMBLY AND ASSOCIATION (Against Stokes in her Official Capacity)

Plaintiff incorporates the preceding paragraphs by reference herein.

48. Stokes wrote to Suppes in the color of state law, in her authority as Interim

Chancellor of the University, and in the letter May 25, 2017:

You are required to have prior written permission from me in my role as Provost prior to coming onto campus.

49. In her email communication of May 30, 2017; Stokes clarified:

You no longer have any right or regular reason to be present at University facilities, which are for the use of University students, faculty and staff. If you have a reason to be in University buildings or on University grounds, please let me know and permission will not be unreasonably withheld. You may access University of Missouri Hospital and Clinics without a request and prior permission.

- 50. Stokes declared Suppes "no longer had any right" to be on campus.
- 51. On or about February 19, 2018, the University Chief of Police, Doug Schwandt, acting in the color of state law called Suppes three times before 8:40 AM and left a message on Suppes' cell phone informing Suppes that he (Suppes) was not allowed to go to the on-campus meeting of the local chapter of the American Association of University Professors ("AAUP") later that day without written permission.
- 52. The CRR describes neither a procedure nor an authority for denying a civilian the right to be on campus.
 - 53. Relative to trespassing on the University campus, the CRR 110.010.E.3 states:

A person shall be deemed to be on University property "without an appropriate purpose" whenever their presence is not reasonably related to the University's educational function, or an approved University related extracurricular activity.

- 54. Stokes provided no notice that she was considering taking away Suppes' rights as a civilian to participate in approved University related extracurricular activities on campus.
- 55. Stokes neither provided any opportunity for a hearing on her considering taking away Suppes' rights as a civilian nor provided an opportunity to appeal her order.
- 56. Half the perimeter of Suppes' house is surrounded by campus property at an average of about a quarter mile distance.

- 57. On average, Suppes and his wife walk to downtown businesses three times a week where the shortest and most secure route is through campus; walking is extracurricular.
- 58. Three major campus research libraries of common use by Suppes are about three quarters of a mile walking distance.
- 59. Campus libraries receive federal funding including functioning as a federal depository with express purpose of being available to the public.
 - 60. No court issued a restraining order restricting Suppes from campus.
- 61. Without requirements for written permission, the general public is regularly allowed to proceed "onto campus" including access to streets, sidewalks, concerts in several building, sports events in several buildings, meetings such as AAUP meetings, a law library, an engineering library, a science library, a bookstore, an physical fitness gym/center, restaurants at numerous locations including The University Club, and other events.
- 62. Suppes missed about four AAUP meetings on campus since Officer Schwandt's warning; Suppes was a member of AAUP and regularly attended AAUP meetings prior to this warning at a frequency of about six times a year and often in positions of a local chapter officer. The AAUP meetings are regularly attended by former University employees.
- 63. A primary purpose of the AAUP meeting is open speech discussion of topics impacting university professors; Suppes was denied this open speech discussion. The AAUP group participation and activity has decreased markedly since Suppes was no longer allowed freely to attend meetings.
- 64. Prior to Stokes' letter taking away Suppes' free access to meetings, Suppes enjoyed association, assembly, and open speech with colleagues at the Learned Hall coffee shop on campus. Meetings are often organized on short notice of less than two hours; a time too short regularly to obtain written permission from the Provost. Others participating in the discussions

would take offence and likely not participate if the meetings were announced to the Provost. The restrictions on Suppes attending these associations has resulted in Suppes' association with several individuals to become essentially non-existent.

- 65. For the academic year Fall 2017 through Spring 2018, Suppes and his wife had won three free University Club two-meal lunch buffet vouchers valued at over \$100; Suppes did not use these vouchers for fear of reprisal for going onto campus; these lunch vouchers were for the lunch buffets when many administrators were using the dining facility and thus presented a high prospect for confrontation.
- 66. Suppes experienced mental stress as a result of walking through campus about three times a week and when going to University Club Bistro evening dinners, University Club wine tasting about once a month, and University Club Texas Hold 'Em about once a month; despite his belief that his right to assembly and association could not be restricted in the manner attempted by Stokes.
- 67. Damages included but were not limited to loss of monetary values of vouchers for fee meals, attorney fees related to this topic, lost income, and mental anguish for the unlawful denial of rights.

COUNT II - VIOLATION OF DUE PROCESS, FIFTH AND FOURTEENTH AMENDMENTS (Against Stokes in her Official Capacities)

- 68. Stokes provided no notice of hearing, no hearing, and no appeal process when she took away Suppes' rights as a civilian to participate in allowed campus extracurricular activities.
- 69. Damages included but were not limited to loss of monetary values of vouchers for fee meals, attorney fees related to this topic, lost income, and mental anguish.

COUNT III - ABUSE OF PROCESS (Against Stokes in her Official Capacity)

Plaintiff incorporates the preceding paragraphs by reference herein.

- 70. Stokes improperly and intentionally used the process for terminating tenure and employment for the ulterior purpose of denying Suppes' civilian rights of access to the University's campus for appropriate purposes.
- 71. Avoiding occasionally meeting Suppes on campus was a wrongful ulterior motive for Stokes to deny Suppes access to campus.
- 72. Denying Suppes access to campus was an ulterior purpose of terminating Suppes' employment.
- 73. Suppes seeks damages for being subjected to the termination of employment, indignity, and humiliation of being denied the basic rights of walking on certain sidewalks and meeting with colleagues on campus including applicable punitive damages.

COUNT IV - BREACH OF CONTRACT: CONTRACT CONVERSION TOWARD RESTRAINT OF TRADE (Against the Curators)

- 74. Plaintiff incorporates paragraphs 1 through 47 by reference herein.
- 75. The University is fully enabled to assert rights to pursue patent of an invention by the combination of the CRR100.020 invention disclosure requirements and a non-fraudulent 35 US Code § 115(d)(2)(B) Substitute Statement. University ownership is enabled if the invention meets patent allowance criteria and U.S. patent procedural and fee requirements.
- 76. CRR 100.020(E)(2)(i) describes the University's method for asserting rights to inventions as the filing for patent in a reasonable time, per:

[CRR 100.020(E)(2)] i. In the event the report of the Invention or Plant Variety is submitted to an entity organization for marketing of patent rights with which the Curators have approved a continuing contract and that entity advises that it is not to the best interests of the University to seek a patent thereon, the President shall within

a reasonable time seek other means of obtaining a patent or release the rights of the Invention to the Employee-inventor.

- 77. Under the auspices of asserting rights to patent inventions, University representatives undertook actions where the primary, if not only, impact was to increase dominion over University inventors, including Suppes.
 - 78. University representatives:
 - a. included assignment as part of the Invention Disclosure Form ("IDF") (-2001 -),
 - b. failed to release rights back to inventors when patent was not pursued (- 2001 -),
 - c. failed to properly process invention disclosures (- 2001),
 - d. changed invention disclosure requirements from being conditional on use of University resources to being for all inventions (2005+),
 - e. demanded second, more-inclusive assignment immediately after IDF assignment language was signed (2005 +),
 - f. demanded that employment contracts be interpreted as research assignments defining scopes of research duties (2012 +),
 - g. implemented "\$1" assignments clauses, possibly to avoid CRR100.020.(E)(2)(e) "additional remuneration" obligations (2012 +),
 - h. demanded perpetual ownership of improvements to inventions through "all improvements thereto" assignment clauses (2012 +),
 - i. demanded copies of patent applications for inventions of IDFs (2014 +),
 - j. attempted to broaden scope of Suppes' duties in false light as part of court hearings (2015),
 - k. attempted to broaden scope of employee's duties through mandates for inventors to complete Inventions Assignment Assessment Worksheets when inventors requested release of inventions (2014 +),
 - 1. used waiver forms in deceitful manner to attempt to take research rights (March, 2017),
 - m. denied waiving back of inventions based merely on the fact that Suppes asserted his rights to an invention by filing application for patent (March, 2017), and

- n. deceived the court into giving University Suppes' monetary benefits from 15 inventions the University had not yet "processed" (September, 2017).
- 79. Hereafter, items from this list are referred to as "Conversions #", where # are letters corresponding to this list.
- 80. Conversions a-n intentionally and improperly increased, or attempted to increase, the University's and/or respective University representatives' dominion over Suppes.
- 81. Conversions a-n did not further enable the University to attain rightful ownership through patenting of inventions beyond what was possible with a Substitute Statement.
- 82. Conversions f-n occurred after the last allowed counterclaim amendment of The-Lawsuit.
- 83. In many instances the University demanded the right to interpret contract language where the University was the draftsman of that contract language.
 - 84. All of Conversions a-n are in violation of *Contra Proferentem* doctrine.
- 85. Unlike patents or non-compete clauses that are limited in both geography and time, Conversions a, e, h, and n were not limited in time or geography. Hereafter, the qualifier "Perpetual" implies unlimited in time or geography.
 - 86. Of approximately 89 Suppes inventions from January of 2011 until June of 2017:
 - a. approximately 8 assignment forms containing the "all improvements thereto" clause were signed by Suppes,
 - b. approximately 30 demands for assignment with the "all improvements thereto" clause were not signed by Suppes, and
 - c. approximately 50 inventions did not mature to the University demanding "all improvements thereto".
- 87. For approximately 82 IDF forms provided by Suppes to the University since March of 2012, the University has:
 - a. filed no patent applications (based on November 2018 USPTO publication of Page **15** of **47**

- patent applications) on the approximately 82 inventions,
- b. has pursued The-Lawsuit to attain dominion over Suppes on approximately 46 of the inventions, and
- c. has pursued other litigation to attain dominion over Suppes on most, if not all, of the approximately 36 that were waived to Suppes.
- 88. For the signed assignment forms, "all improvements thereto" (Conversion h) restrains the trade of Suppes in broad areas related to modeling, simulation, and characterization of polymers and polymer reactions; wherein, Suppes has vested thousands of dollars of personal money and over three decades of experience in establishing expertise.
- 89. Assignment forms requiring "all improvements thereto" (Conversion h) were approved by University Counsel including attorneys Owens, Knedlik, and Hoskins as documented in an email of C. Fender ("Fender") on April 28, 2014.
- 90. Suppes protested to Fender about assignment form language and that the CRR did not provide the University the right to prescribe assignment forms (Conversion a).
- 91. Despite Suppes' written protests of concerns, the University continued to demand assignment of "inventions" and of "all improvements thereto" (Conversions a, e, and h).
- 92. In the Cause-for-Dismissal trial from December of 2016 to May of 2017, Suppes was accused of insubordination for not signing assignment forms and was found guilty of insubordination; his tenure was revoked and his employment was terminated on May 25, 2017. Forms Suppes refused to sign contained demands for "all improvements thereto".
- 93. The Conversions were: a) substantial, b) performed under the auspices of patent law, and c) Perpetually denies Suppes monetary benefit from patent on broad areas of new inventions even after his University employment was terminated.
- 94. University representatives improperly and intentionally took rights from Suppes and attempted to take rights away from Suppes.

- 95. Damages from employment termination and from perpetual inability to monetarily benefit from patents in broad areas of new inventions was realized on May 25, 2017.
- 96. Refusal to sign University-demanded assignment terms was used against Suppes by the University in The-Lawsuit.
- 97. The jury of The-Lawsuit was not provided the whole truth on why Suppes did not sign assignment language for Suppes' inventions, and the jury was biased due to not being provided the whole truth.
- 98. Damages included but were not limited to attorney fees, costs associated with The-Lawsuit, loss of income, loss of health insurance, loss of retirement benefits, loss of royalty income, loss of value in company assets, loss of access to a properly equipped research lab, loss of Suppes' discretionary University research salary moneys, patent fees and costs, fines inflicted upon Suppes in excess of \$600,000, mental anguish, and alienation from professional and social communities.

COUNT V - RESTRAINT OF TRADE INCLUDING DENIAL OF RIGHT TO ATTAIN RIGHTS TO REVENUE BENEFIT OF PATENTS ON NEW INVENTIONS (Against the Curators)

- 99. Plaintiff incorporates paragraphs 1-47 and 74-98 by reference herein.
- 100. Conversion h wrongfully denied Suppes' rights to earn benefits of patents on improvements to inventions assigned to the University.
- 101. The University's intentional failure to timely decide whether or not to assert rights on inventions caused damages to Suppes.
- 102. The University's intentional failure to assert rights in the method prescribed by CRR100.020(E)(2)(i) caused damages to Suppes.
- 103. The University's Conversions a-n and other failures caused the unnecessary escalation of disputes up to and including termination of employment.

104. Damages to Suppes included but were not limited to attorney costs and fees, loss of income/benefits, and loss of use of dedicated research facilities and funds.

COUNT VI - RESTRAINT OF TRADE INCLUDING DENIAL OF RIGHT TO ATTAIN RIGHTS TO REVENUE BENEFIT OF PATENTS ON NEW INVENTIONS (Against the Owens, Hoskins and Jones)

- 105. Plaintiff incorporates paragraphs 1-47 and 74-104 by reference herein.
- 106. In The-Lawsuit, Jones and Hoskins pursued judgment against Suppes on inventions where The University demanded that Suppes assign in perpetuity "all improvements thereto" (Conversion h), and where lack of assignment was presented as a breach of contract.
- 107. As the supervisor of Hoskins, Owens was at least complicit in the actions of Hoskins. Fender's April 28, 2014 letter copied Owens and Hoskins, indicating their approval of the "all improvements thereto" clause.
- 108. Damages to Suppes included attorney costs and fees, improperly awarded damages of over \$700,000 against Suppes, public humiliation, and loss of income.

COUNT VII - RESTRAINT OF TRADE INCLUDING DENIAL OF RIGHT TO RECEIVE BENEFIT OF PATENTS ON NEW INVENTIONS (Against the Owens, Hoskins and Jones)

- 109. Plaintiff incorporates paragraphs 1-47 and 74-108 by reference herein.
- 110. In The-Lawsuit, Jones and Hoskins pursued and received judgment for Perpetual payment of revenues by Suppes ("Declaratory Judgment 3") per the following:
 - 3. Pay over to Plaintiff University all revenue and other consideration received by Defendant Suppes, including but not limited to license/option fees, milestone fees, royalty payments and sales revenues, from the licensing, assignment, sale or other transfer of the inventions contained in the sworn statement described in Paragraph 1 above, other than for such inventions for which Plaintiff University previously has provided to Defendant Suppes a written waiver or a written assignment or reassignment;
- 111. As pertaining to unpatented inventions or patents after expiration, Declaratory

 Judgment 3 wrongfully only constrains Suppes' trades since patent infringement laws do not

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apply to inventions outside patent protection.

- 112. Declaratory Judgment 3 implicitly includes improvements to inventions, since transfer of improvements includes transfer of the original invention.
- 113. Hoskins and Jones, wrongfully, failed to provide the judge of The-Lawsuit the whole truth on the implications of the Declaratory Judgment 3.
- 114. Declaratory Judgment 3 was written in collusion of Jones and Hoskins. Owens was Hoskins' supervisor during the trial and attended some trial proceedings.
- 115. The judge was biased due to not being provided the whole truth; said bias was wrongful to Suppes.
- 116. Damages to Suppes included but were not limited to attorney costs and fees, loss of income, and costs associated with the inflicted mental anguish.

COUNT VIII - FRAUD AND DECEIT ON STATUS OF INVENTIONS (Against the Owens, Hoskins and Jones)

- 117. Plaintiff incorporates paragraphs 1-47 and 74-116 by reference herein.
- 118. In about August of 2015, the honorable Judge M. Douglas Harpool instructed to the Curator's attorneys:

[Case No. 15-4095-Cv-C-MJW, SUPPES vs CURATORS, DOC 38, page 108, lines 4-8] THE COURT: You need to tell the general counsel of the university that and you need to tell the Board of Curators that. There's nothing in here [referring to the CRR] that says we don't have to make a decision [on whether or not to assert rights to an invention] until we're in a position to legally protect our rights.

119. This interpretation is further substantiated by CRR 100.020(E)(2)(i) which implies an obligation that the University should either assert rights in the form of patenting in a reasonable time or release the invention back to Suppes, per the following:

[CRR 100.020(E)(2)] i. In the event the report of the Invention or Plant Variety is submitted to an entity organization for marketing of patent rights with which the Curators have approved a continuing contract and that entity advises that it is not to the best interests of the University to seek a patent thereon, the President shall within a reasonable time seek other means of obtaining a patent or release the rights of the

Invention to the Employee-inventor.

- 120. Declaratory Judgment 3 included the University gaining benefit of 15 inventions where the formal status of the 15 inventions ("The-15-Inventions") remained as "processing".
- 121. Jones and Hoskins intentionally wrote Declaratory Judgment 3 in terms of "other than for such inventions for which Plaintiff University previously has provided to Defendant Suppes a written waiver or a written assignment or reassignment." as a false representation that the University had decided that The-15-Inventions listed as "processing" were made in Suppes' duties to the University.
- 122. Suppes submitted non-assertion forms to the University in December of 2016 and January of 2017, initiating the process for the University to decide if it would assert ownership.
 - 123. No University resources were used in the conception of The-15-Inventions.
 - 124. The 15 inventions are not in the area of chemical engineering.
- 125. The wrongful false representation of Hoskins and Jones was one of omission. The court followed the recommendation of Hoskins and Jones. Suppes was harmed by Declaratory Judgment 3.
 - 126. The wrongful omission was made despite the 2015 warning by Judge Harpool.
- 127. Suppes asserted inventor rights to ownership by filing for patent on approximately eleven of fifteen inventions disclosed to the University in September and December of 2016.
- 128. In The-Lawsuit, Jones and Hoskins used: a) shotgun approaches, b) ambush tactics, c) focus on character assassination rather than facts, and d) omission to overwhelm the Court toward deception and fraud.
- 129. The false representation included a waiver form provided to Suppes for signature in about March 21 of 2017 on 4 of The-15-Inventions. The waiver form was provided to Suppes in the context of waiving rights to Suppes, but actually had Suppes give the University research

rights (Conversion I) to his inventions and possibly waived nothing back to Suppes.

- 130. The CRR has no provisions where the University reserves research rights for inventions made outside the scope of Suppes' duties to the University.
- 131. The deceitful differences between what is written in the CRR and what is enforced by Owens creates a hostile work environment.
- 132. Damages to Suppes included but were not limited to attorney costs and fees, loss of income/benefits, and intentional emotional distress.

COUNT IX - VIOLATION OF DUE PROCESS, FIFTH AND FOURTEENTH AMENDMENTS, REGARDING SUPPES' INVENTIONS (Against Owens, Hoskins and Jones in her Official Capacities)

- 133. Plaintiff incorporates paragraphs 1-47 and 74-132 by reference herein.
- 134. Acting under color of state law pursuant to their offices within the University,

 Jones and Hoskins pursued and obtained the Judgment including an order that revenues Suppes
 received from The-15-Inventions were to be paid to the University.
- 135. The decision to deny Suppes of said revenues was made wrongfully: a) without Jones and Hoskins asserting the inventions were made in the scope of Suppes' duties to the University, b) without the University asserting the University has ownership rights, and c) without Suppes being provided the opportunity to invention-specific hearings that he rightfully owned the inventions.
- 136. The CRR obliges the University to perform make recommendations on the status of an invention based on: a) CRR100.020(E)(2)(i), b) Judge Harpool's 2015 instruction, and c) CRR100.020(F)(2)(b) which states:

It shall be the duty of the Patent Administrator to review and make recommendations to the President upon all Invention and Plant Variety reports,

137. Jones and Hoskins wrongfully pursued court enforcement of remedies prior to

obligatory University processes on The-15-Inventions to identify if the University should assert rights.

138. Damages to Suppes included attorney costs and fees and loss of income/benefits.

Dignitary and Negligence Issues of The-Lawsuit

COUNT X - DECEIT, FRAUD, and/or FRAUDULENT CONCEALMENT ON CAUSE OF THE-LAWSUIT DAMAGES

(Against Hoskins, Owens, and Jones in their Official and Individual Capacities)

- 139. Plaintiff incorporates paragraphs 1-47 and 74-138 by reference herein.
- 140. The-Lawsuit included deliberations on damages caused by The-Abandoned-Application.
- 141. As a University legal counsel, Hoskins was the University's legal counsel for communications between the University and the patent attorney ("Cleveland") prosecuting the The-Abandoned-Application patent.
- 142. Hoskins was practicing legal counseling on patent matters without having passed the patent bar exam.
- 143. Hoskins had a last clear chance to prevent damages related to The-Abandoned-Application by recommending and/or preparing a Substitute-Statement to/for Cleveland, and Hoskins failed to act on this clear last chance.
- 144. During efforts to resolve issues related to patent abandonment, Hoskins communicated to other counsel that he (Hoskins) would not pursue alternatives to obtaining signatures from Suppes.
 - 145. Hoskins intentionally and wrongfully did not pursue the Substitute Statement.
 - 146. The actions of Hoskins were intentional in deceit to cause harm.
- 147. Hoskins participated in The-Lawsuit litigation against Suppes knowing that he (Hoskins) had the last clear chance to prevent the damages experienced by Suppes in The-

Lawsuit, and through omission and other processes Hoskins intentionally deceived the court resulting in biased judgments against Suppes.

- 148. Jones colluded with Hoskins in the concealment that Hoskins and Cleveland had the capability to enable a Substitute Statement that would have prevented abandoning of The-Abandoned-Application.
- 149. The time period of the intentional concealment and/or fraud included, but may not be limited to, the trial in August and September of 2017.
- 150. The intentional concealment was part of a larger pre-meditated effort initiated in about November of 2005 where University representatives decided to claim rights to RA/HT's non-exclusive ownership of Glycerol-to-PG technology in a move to make University ownership exclusive.
- 151. University's representative's actions to take said ownership from RA/HT were intentional, wrongful, pre-meditated, and in bad faith; including:
 - a. Declaring a licensing agreement of RA/HT as invalid; whereby, this attempt was abandoned when it was identified that the licensing agreement was needed to include inventor rights of R. Sutterlin, a RA/HT employee.
 - b. Hoskins declaring that Rusty could not be an inventor since he did not have a lab; whereby, this attempt was abandoned when Suppes informed Wayne McDaniel that Hoskins was in error assuming laboratory data was necessary for a person to be an inventor; subsequently, Conversion d was performed.
 - c. Declaring that R. Sutterlin was a University inventor; whereby, this false declaration continued to be a non-issue is the fact that R. Sutterlin was an inventor with well-defined inventor rights going to RA/HT was the only issue of importance.
 - d. Demanding that Rusty and RA/HT make a request before the University Patent Committee to determine if RA/HT had patent rights; whereby, the University Patent Committee had no authority over RA/HT, and RA/HT was not inclined to authorize the committee to determine ownership rights.
 - e. Pursuing deceit and/or trickery to stop RA/HT from having rights associated with new research expenditures; whereby, the University's representative

- succeeded to sabotaging new research agreements to the detriment of commercialization efforts
- f. Pursuing deceit and/or trickery to have RA/HT assign its rights to the University; whereby, none of these attempts of deceit were successful.
- g. Pursuit of a court declaratory judgment that the University had exclusive rights to the Glycerol-to-PG intellectual property; whereby, Jones managed to deceive the court into including such language in a Declaratory Judgment. Accordingly, the word "exclusive" is not enforceable in the declaratory judgment since it is a violation of Due Process to make judgment against RA/HT, when RA/HT was not a party of the litigation at the time the court's Order was made.
- 152. Hereafter, items from this list are referred to as "Attempts #".
- 153. Hoskins participated in multiple of Attempts a-g.
- 154. Trail transcripts of The-Lawsuit document Jones attributing about \$3.7 million in damages as a result of the USPTO posting The-Abandoned-Application as abandoned.
- 155. Damages included but were not limited to lost royalty income, legal costs, legal fees, lost equity in RA/HT, improperly allocated fines against Suppes, mental anguish, and as the court deems just and fair.

<u>COUNT XI - CONSPIRACY</u> (Against Owens and Hoskins, in Official and Individual Capacities)

- 156. Plaintiff incorporates paragraphs 1-47 and 74-155 by reference herein.
- 157. Attempts a-g included collusion of multiple University representatives, including representatives Hoskins and Owens.
- 158. Attempts a-g created a premeditated, unnecessary, and escalated infliction of harm against Suppes including a hostile work environment, intentional emotional distress, and wrongful termination of employment.
- 159. Damages include actual damages of harm inflicted on Suppes and punitive damages as deemed fair and just.

<u>COUNT XII - ABUSE OF PROCESS</u> (Against Owens, Hoskins and Jones, Official Capacity)

- 160. Plaintiff incorporates paragraphs 1-47 and 74-159 by reference herein.
- 161. Jones was the lead counsel against Suppes in The-Lawsuit.
- 162. Hoskins attended the trial of The-Lawsuit and participated in conferences with Jones during The-Lawsuit. The actions of Hoskins and Jones were mutually complicit in legal capacities of The-Lawsuit.
 - 163. For Hoskins, an ulterior motive was to take property from RA/HT.
- 164. In a 1/21/09 letter distributed by Jones, the reason for The-Lawsuit was explained as "The University is unable to take any action with the Patent Office without a valid and sufficient assignment"; this written statement is false at face value as a matter of law.
- 165. An ulterior motive of Owens, Hoskins, and Jones was to save face and reputation from negligent acts they performed as a result of practicing patent law without proper qualifications; a negligence documented in this 1/21/09 letter.
- 166. In January of 2009, the 08-Grievance was positioned to resolve key disputes of The-Lawsuit within a few months and at no external costs to the University.
- 167. The 08-Grievance was terminated as a result of The-Lawsuit filed by Jones, denying Suppes his employee-right to the grievance process' timely resolution of disputes.
- 168. Hoskins was a named defendant in the 08-Grievance giving Hoskins an ulterior motive to file a lawsuit to end the grievance.
 - 169. The Lawsuit took more than 8.5 years with total costs over \$1.5 million.
- 170. The stated purpose of the lawsuit of the 1/21/09 letter could have been resolved with a \$30 filing fee in associate court with a declaratory judgment within a few months.
 - 171. Jones admitted into The-Lawsuit, after the first day of the trial, evidence that

implicated Hoskins in damages that Jones associated with Suppes in the trial of The-Lawsuit.

- 172. The-Lawsuit proceeded in its entirety under the circumstance where a party (Hoskins) responsible for the damages attributed to Suppes was part of the litigation team pursuing judgment against Suppes for those same damages.
 - 173. Hoskins had an ulterior motive of blaming Suppes to remove attention from him.
- 174. Hoskins' conflict of interest violated Suppes' 14th Amendment and CRR rights to equal protection within the University's decisions on pursuit of litigated resolutions. As Hoskins' supervisor, Owens was in collusion with this possible violation.
- 175. Jones presented to the court Suppes' failure to sign unaltered documents in false light since many, if not all, of these documents attempted to wrongfully take away lawful rights of Suppes, see Conversions g, h, k, l, and n.
- 176. Suppes was standing up for his fourteenth amendment right to assert ownership on inventions he believed he justly owned by not assigning that property to the University; those lack of signatures were wrongfully presented as evidence against Suppes.
- 177. Multiple statements of Jones were false and multiple statements shed false light on subjects; these statements may have led to false statements published in the Columbia Daily Tribune.
- 178. Jones' wrongful acts of false light were beyond what is reasonable even for an attorney in the courtroom. Jones' wrongful acts of false light included but were not limited to his deliberations, his handling of exhibit evidence, and his interaction with witnesses.
- 179. Suppes had and/or has a right to manage RA/HT in a manner that protects the LLC's assets. As a result of standing up for that right; Owens, Hoskins, and Jones named Homeland Technologies ("HT") as a parting in the litigation even though HT had no interactions that could lead to the counts against HT.

- 180. The counts against HT were dismissed in summary judgment in about February of 2015. Immediately thereafter, an amended petition was filed that restated the counts dismissed in summary judgment. All counts were dismissed with prejudice at the start of the trial.
- 181. Additional ulterior motives of The-Lawsuit and/or for improperly continuing The-Lawsuit were: a) pursuit of dominion and/or power over Suppes and other faculty members by the Conversions, b) to overshadow violations of Suppes' constitutional rights related to restraining Suppes' trade, and c) in animus toward instilling indignity.
- 182. Damages to HT included attorney costs, fees, and lost royalties. Respective damages to Suppes were substantially equivalent to the damages to HT as a result of Suppes' equity in HT.
- 183. Damages included but were not limited to attorney fees, costs associated with The-Lawsuit, loss of income, loss of health insurance, loss of retirement benefits, loss of royalty income, loss of HT equity proportional to HT's damages, inappropriate award of damages in excess of \$600k, mental anguish, and alienation from professional and social communities.

Federal Question and Abuse of Process Counts on the Cause-for-Dismissal

COUNT XIII - VIOLATION OF FIRST AMENDMENT FREEDOM OF SPEECH AND PRESS

(Against Cooper, Loboa, and Freyermuth in their Official Capacities)

- 184. Plaintiff incorporates the preceding paragraphs by reference herein.
- 185. The State of Missouri vested Cooper, Loboa, and Freyermuth with the authority to act under the color of law because the Cause-for-Dismissal is a legal process within the University.
- 186. Evidence presented in the Cause-for-Dismissal with intent of improperly biasing the CFD jury toward Suppes' employment's termination included:
 - a. written statements of Suppes commenting he had seen no evidence a student

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- deserved an award said statements were presented as Suppes being derogatory of a student;
- b. classroom statements made identifying he [Suppes] had considerably more citations than other faculty teaching in the department; and
- c. written statements made by Suppes that certain faculty were not qualified to teach courses they had never taken.
- 187. The testimony of Suppes' statements and exhibits of Suppes' writings are documented in transcripts of the Cause-for-Dismissal.
- 188. Suppes's comments were intentionally used against Suppes in an unreasonable, retributive manner, in violation of Suppes' freedom of speech and/or press. Examples of such comments include classroom comments expressed under academic freedom and written statements made in the diligence of Suppes' job performance.
- 189. Damages included but were not limited to attorney fees, costs associated with The-Lawsuit, loss of income, loss of health insurance, loss of retirement benefits, and loss of royalty income.

COUNT XIV - VIOLATION OF FIFTH AND/OR FOURTEENTH AMENDMENT RIGHTS TO DUE PROCESS

(Against Cooper, Loboa, and Freyermuth in their Official Capacities)

- 190. The CRR provided Cooper and Loboa liberty in identifying evidence, testimony, and their pursuits; the CRR did not require that state and/or federal court standards of due process ("Common-Standards") be followed.
- 191. The CRR provided Freyermuth liberty in setting standards for allowed evidence, testimony, and procedures.
 - 192. The liberty to perform an act does not assure the act is legal.
 - 193. Examples of Suppes' requests that were denied in the Cause-for-Dismissal,

include:

- a. A request for verification that the committee serving as the jury on the Cause-for-Dismissal ("CFD-Jury") was properly elected,
- b. A request for discovery of FAIR evaluations of colleagues for comparison to his FAIR scores,
- c. A request that affidavit testimony's be not allowed in lieu of Suppes being provided the opportunity to face his accuser,
- d. A request that hearsay of anonymous witnesses not be allowed,
- e. A request to continue witness testimony of R. Schwartz on counts related to handling of inventions,
- f. A request that a written non-email document without letterhead or signature not be allowed, and
- g. A request to enforce common elements of a count as necessary for a finding of guilty
- 194. In most instances, Loboa and Cooper had broad access to staff and information for discovery that was not accessible to Suppes.
- 195. Discovery requests were made under the Sunshine Law of Missouri. Multiple Sunshine Law requests were wrongfully denied without adequate or accurate citation to a Sunshine Law exemption.
- 196. Said Sunshine Law access and respective requests are rights to civilians in Missouri; the fact that Suppes made these requests was wrongfully presented by Loboa and Cooper as a violation made by Suppes in the Cause-for-Dismissal.
- 197. Cooper, Loboa, and Freyermuth acted with intent to rebuff requests of Suppes for an improper purpose.
- 198. The failure to practice Common-Standards resulted in a failure to achieve substantial justice.
 - 199. Damages included but were not limited to attorney fees, loss of income, loss of Page 29 of 47

health insurance, loss of retirement benefits, fines for violation of Missouri's Sunshine Law, mental anguish, and alienation from professional and social communities where total damages are in excess of \$3 million and as deemed fair and just by the court.

<u>COUNT XV - VIOLATION OF 6TH AMENDMENT RIGHT TO FACE ACCUSER</u> (Against Cooper, Loboa, and Freyermuth in their Official Capacities)

Plaintiff incorporates the preceding paragraphs by reference herein.

- 200. In the Cause-for-Dismissal Suppes was denied his right to face his accusers on evidence including but not limited to hearsay, affidavits, unsigned documents, and written documents where the name of the accuser was omitted.
- 201. Suppes objected to the use of hearsay, affidavits, unsigned documents, and written documents; despite objection, Suppes was denied the right to face and question the accuser.
- 202. Cooper, Loboa, and Freyermuth acted purposely to deny Suppes to right to face his accusers.
- 203. The CFD-Jury findings included findings of guilt on harassment, coercion, and misconduct; the average person would associate these nouns as indicative of criminal activities.
- 204. Damages included but were not limited to attorney fees, loss of income, loss of health insurance, loss of retirement benefits, mental anguish, and alienation from professional and social communities, where total damages are in excess of \$3 million and as deemed fair and just by the court.

or in the alternative to COUNT XV COUNT XVI - ADDITIONAL VIOLATION OF RIGHTS TO DUE PROCESS (Against Cooper, Loboa, and Freyermuth in their Official Capacities)

Plaintiff incorporates the preceding paragraphs of COUNT XV by reference herein, and asserts said paragraphs set forth a violation of Suppes' Fifth and Fourteenth Amendment Due Process rights, by denying Suppes adequate notice of the charges against him and depriving him

of adequate opportunity to present arguments and evidence in his defense.

COUNT XVII - COLLUSION AND/OR CIVIL CONSPIRACY (Against Loboa, Pinhero, Stokes, and Cooper)

- 205. In about September of 2015, Pinhero filed a Faculty Irresponsibility charge (FI Charge) against Suppes for enforcement by Stokes in her capacity as University Provost.
- 206. The FI Charge was on coercion of students for coursework requiring students to make suggestions on digital course content Suppes provided to the students free of charge.
- 207. The FI Charge failed to substantiate that Suppes pursued or attained personal gain beyond common and acceptable intellectual gain associated with instructing a course.
- 208. Suppes asked Stokes to terminate the FI Charge based on the absence of meeting the element of Suppes attaining substantial personal gain.
 - 209. Stokes was non-responsive to this request of Suppes.
- 210. The FI Charge was under temporary jurisdiction of Loboa with a CRR-required invitation for Suppes to have a COE committee review the FI Charge and make recommendations.
- 211. Suppes turned down the COE committee option since such a committee could exhibit a strong biased as influenced by Loboa's choice of committee members.
- 212. Suppes asked that the FI Charge proceed to the next step in the CRR-defined process and be put before a standing campus committee.
 - 213. Stokes denied Suppes' request.
- 214. Stokes' denial to proceed to the standing campus committee was a denial of Suppes' right to get Faculty Advisory Authority on the well-defined topic of the FI Charge.
 - 215. Within a few weeks Suppes turning down the COE committee option, Loboa in Page 31 of 47

collaboration with Pinhero formed an ad hoc COE committee ("Ad Hoc Committee").

- 216. In emails documenting the formation of the Ad Hoc Committee, Suppes was referred to as "the 500 lb gorilla."
- 217. The Ad Hoc Committee, as chaired by Pinhero, created a report substantially written by Pinhero; that report was condemning of Suppes; Suppes was referred to as an "800 lb gorilla."
- 218. At about the same time as the Ad Hoc Committee report was being prepared, Loboa was assigned as Relator in the Cause-for-Dismissal of Suppes.
- 219. In the Cause-for-Dismissal, the created Ad Hoc Committee report was used as evidence against Suppes.
- 220. Loboa, Pinhero, Stokes, and Cooper colluded in denying Suppes the right to Faculty Authority on the FI Charge and replaced that Faculty Authority with created evidence.
 - 221. The Cause-for-Dismissal included irregularities, including but not limited to:
 - a. use of created evidence (the Ad Hoc Committee report),
 - b. falsified faculty meeting minutes,
 - c. portraying of the university-required duties, like reporting of academic misconduct, as irresponsible behavior,
 - d. portraying of the practice of the civil right of making a Sunshine Law requests as irresponsible, and
 - e. reference to Suppes as a 500 lb gorilla, an 800 lb gorilla, toxic, and poison.
- 222. The charges of the Cause-for-Dismissal were presented by Cooper and Loboa in a "shotgun approach" of accusations lacking comprehensive elements consistent with Common-Standards.
- 223. Damages included but were not limited to legal costs, legal fees, loss of income, loss of health insurance, loss of retirement benefits, mental anguish, and alienation from multiple

professional and social communities.

COUNT XVIII - ABUSE OF PROCESS AND/OR ABUSE OF POWER (Against Cooper and Loboa in their Official Capacities)

- 224. The state of Missouri vested Cooper and Loboa with the authority to act as counsel and Relator, respectively, in the Cause-for-Dismissal as a legal process of the CRR.
- 225. Cooper and Loboa collaborated in identifying evidence and testimony against Suppes ("Evidence") in the Cause-for-Dismissal.
- 226. The Cause-for-Dismissal denied Suppes's rights in proceedings and through presentation of practicing of rights as violations, per the following:
 - i. rights to protection against arbitrary standards of evidence such as hearsay, unsigned documents, and created evidence,
 - ii. right to protection from false testimony,
 - iii. rights to face the accuser,
 - iv. rights on freedom of speech and/or press,
 - v. right to discovery through Missouri Sunshine Law requests,
 - vi. rights to security of ownership of inventions made outside the scope of duties to the University,
 - vii. right to perform his job with diligence including pursuit of proper standards on selection of student awards, reporting academic misconduct, and qualifications of faculty to teach departmental courses,
 - viii. right to hire graduate students at frequently used 25% appointment,
 - ix. right to advance teaching methods under guidelines of academic freedom,
 - x. right to assign homework as Suppes deemed appropriate,
 - xi. right to not pursue invention as part of research, and
 - xii. right to resist Conversions a-n and right to resist respective attempts to gain wrongful dominion over him.

- 227. Missouri Sunshine Law requests made by Suppes were improperly denied.
- 228. Cooper and Loboa falsely presented actions that Suppes was required to perform in his official capacity as violations.
- 229. Loboa denied Suppes the right to discuss allegations with her before the trail, and in so doing, denied Suppes the right to attempt to prevent the jury from being contaminated by evidence and testimony presented in false light.
- 230. Loboa intentionally made false statements to the jury multiple times, including statements under oath; this testimony possibly rose to the level of lying and perjury.
- 231. As a result of the process, Suppes' tenured professorial appointment at the University was terminated.
 - 232. Cooper subjected Suppes to mockery in the proceedings.
- 233. Cooper and Loboa intentionally contaminated the jury with evidence: a) presented in false light, b) presented in a shotgun approach toward concealing that so-called "evidence" was persistently accusations rather than facts, and c) not rising to Common-Standards of evidence.
- 234. Loboa had the ulterior motive of: a) diverting attention from her improper acceptance of moneys from a Chinese corporation, b) pursuit of dominion over faculty beyond what is provided by the CRR, including dominion on Suppes' inventions and research ideas for research grants, c) reducing risks of her input on decisions as to whether or not the University should assert rights to employee's inventions, and d) instilling fear into faculty who would otherwise investigate corruption in the COE through such mechanisms as Sunshine Law requests.
 - 235. Cooper's ulterior motive was to maintain ego after an initial failure to entrap

Suppes into making a threat during the March 2016 meeting toward suspension without pay.

- 236. At some point, Cooper made the decision to pursue a case that was substantially, if not totally, absent of evidence rising to Common-Standards. The evidence was more consistent with a witch trial than a modern-day courtroom. From that point forward, money for services was ulterior motive. Cooper was violating his Attorney's Oath, including the clause "I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Missouri".
- 237. Damages included but were not limited to attorney fees, loss of income, loss of health insurance, loss of retirement benefits, mental anguish, and alienation from professional and social communities where total damages are in excess of \$3 million and as deemed fair and just by the court.

COUNT XIX - ABUSE OF PROCESS AND/OR ABUSE OF POWER (Against Freyermuth in his Official Capacity)

- 238. The state of Missouri vested with Freyermuth the authority to act as chair of the Committee for Tenure ("CDF-Jury") since the Cause-for-Dismissal is a process of the CRR.
- 239. Freyermuth either solely or in collaboration with others had the last clear chance to make sure that reasonable "due" process, constitutional rights, and reasonable standards of CDF-Jury instructions were not violated in the Cause-for-Dismissal.
- 240. The CRR provided Freyermuth liberty in enforcing the standards and process under which the Cause-for-Dismissal was conducted.
- 241. Freyermuth was complicit in abuse of process violations performed by Loboa and Cooper.
 - 242. Freyermuth allowed the CDF-Jury to make decisions without enforcing common

legal standards that relate the name provided to a violation with the legal elements that must be met to warrant a finding of respective guilt.

- 243. The jury findings were summarized by System President Choi as findings of guilt of the following counts:
 - A. Intimidation, harassment and/or bullying of students.
 - B. Exploitation and/or coercion of students.
 - C. Severe and habitual neglect of teaching duties.
 - D. Insubordination regarding treatment of students.
 - E. Intimidation, harassment, bullying and/or creation of a hostile work environment for faculty and staff.
 - F. Intimidation and/or harassment of chairs.
 - G. Intentional violation of the university's intellectual property rules and regulations.
 - H. Insubordination regarding violations of the university's intellectual property rules and regulations.
 - I. Other misconduct relating to research.
- 244. Evidence toward many, of not all, of A-I counts did not meet Common-Standards on elements to justify findings of guilty as commonly associated with these descriptions.
- 245. Freyermuth denied Suppes reasonable discovery requests in the Cause-for-Dismissal.
- 246. Freyermuth had ulterior motives of: a) gaining political clout with administrators who wanted Suppes gone and b) escalating the impact of personal opinions of disapproval where accurately characterizing "personal opinions of disapproval" would not meet criteria for removing tenure. Effectively, the ulterior motive was to make sure he was on the winning side.
- 247. Damages included but were not limited to attorney fees, loss of income, loss of health insurance, loss of retirement benefits, mental anguish, and alienation from professional and social communities where total damages are in excess of \$3 million and as deemed fair and just by the court.

COUNT XX- SLANDER (Against Loboa)

Plaintiff incorporates the preceding paragraphs by reference herein.

- 248. In the Cause-for-Dismissal, Loboa made false statements and possibly lied in her positions as Relator and COE Dean and under oath.
- 249. The false statements of Loboa included at least three separate accusations that Suppes torpedoed, or otherwise sabotaged, grants and/or proposals of colleagues.
- 250. Loboa's actions were of intent to cause damage to Suppes and biased the CDF-Jury toward a recommendation to terminate Suppes' tenure and employment.
- 251. Damages included but were not limited to loss of income, loss of health insurance, loss of retirement benefits, mental anguish, alienation from professional and social communities, and as the court deems fair and just.

COUNT XXI - LIBEL(Against the Tribune and Keller)

- 252. The following were printed and distributed by the Columbia Daily Tribune on the date The-Lawsuit verdict was rendered, posted Sep 6, 2017 at 6:20 PM; updated Sep 6, 2017 at 10:18 PM on the Tribune web page:
 - i. Suppes also sought to market the process to Senergy's competitors, including Dow Chemical, and claimed that a firm he created, Renewables Associates, owned all the intellectual property rights to the process. "What in the world made him think this was OK?" Jones asked.
 - ii. The university pays the costs of patenting the invention.
- 253. The following are facts in direct conflict with statements printed and distributed by the Tribune:
 - a. Suppes did not market technology licensed to Synergy to competitors.
 - b. Suppes did not claim to Synergy's competitors that Renewable Alternatives owned all rights to technology licensed to Synergy.

- c. Suppes did not market technology licensed to Synergy to Dow Chemical.
- d. The firm Suppes created was not Renewables Associates.
- 254. The following are facts that substantiate a false light of statements printed and distributed by the Columbia Daily Tribune as written by Rudi Keller:
 - a. From August 1, 2001 through 2005, the University paid no patent costs on the Glycerol patents.
 - b. From August 1, 2006 through 2011, the University paid no patent costs on the Glycerol patents except, possibly, relatively small amounts on provisional patent applications that constituted less than 2% of the patent costs expended in this timeframe.
 - c. It was the University's failure to pursue and pay patenting costs on the respective inventions that was the cause of problems.
- 255. The written acts of false light were written by Rudy Keller and printed by the Tribune.
 - 256. These acts of false light included publications other than as cited herein.
- 257. Damages included but were not limited to mental anguish, alienation from professional and social communities, and reduced ability to gain meaningful employment and/or research grants.

COUNT XXII - DEFAMATION (Against the Tribune and Keller)

- 258. The written acts of false light of the Tribune and Rudy Keller included negligence in verification of veracity.
- 259. The published statements on Suppes by The Columbia Daily Tribune as written by Rudy Keller wrongfully presented Suppes as undermining business interests of Senergy, a company Suppes was under obligation to work with toward commercialization of several of Suppes' inventions.

- 260. Critical aspects of the published statements of the Tribune were false and defame Suppes in the eyes of companies considering hiring or collaborating with Suppes, and thus damage Suppes' ability to earn income and advance future inventions toward commercialization.
- 261. Damages included but were not limited to mental anguish, alienation from professional and social communities, and reduced ability to gain meaningful employment and/or research grants.

COUNT XXIII - DEFAMATION

(Against Jones, Stokes, Loboa, Cooper, Pinhero, and Freyermuth)

- 262. Actions of Jones, Stokes, Loboa, Cooper, and Pinhero were performed with the intent of both: a) presenting facts in false light and b) disseminating the false light to wider audiences toward the purpose of defaming Suppes.
- 263. At least some of the actions of Loboa, Stokes, and Pinhero were performed in vindication, retaliation, animus, and/or malice.
- 264. Jones presented Suppes as being a "hog", including a conveyance of greed in royalties; however, by testimony of Jones' witnesses, typical royalties were specified at around 3% of sales while the royalty of RA/HT in respective agreements was only about 0.3%. Furthermore, Suppes would receive none of the 0.2% directly, with commitments to employees that would consume that 0.2% for years in even the best case scenarios.
- 265. Jones' derogatory comments of false light were an intentional infliction and caused emotional stress.
- 266. There is great disparity between how Suppes' colleagues in his professions would interpret the nine A-I listing of finding of guilt versus the actual actions that occurred; this disparity shines a false light on the subject and is a result of the actions of Freyermuth, Loboa,

and Cooper.

- 267. The disparities were performed on purpose, knowingly, and with intent to harm Suppes.
- 268. The acts of false light of Jones were published in newspapers and widely-distributed emails.
- 269. Damages included but were not limited to mental anguish, alienation from professional and social communities, and reduced ability to gain meaningful employment and/or research grants.

COUNT XXIV - TORTIOUS INTERFERENCE (Against Pinhero in his capacity as an individual)

- 270. Under the CRR, a business expectancy exists between a faculty member teaching a course and students in the course. The business expectancy includes student obligations to first contact the faculty member teaching a course if the student has a concern about that course.
- 271. This teacher-student business expectancy includes critical feedback to allow the teacher to fix problems in a course or course material.
- 272. Under the CRR, when a student's concerns are not sufficiently met by the instructor, the next recourse is to go to the departmental chairman.
- 273. Pinhero inappropriately encouraged students to go to him with concerns on the courses taught by Suppes and in lieu of providing feedback to Suppes; these actions of Pinhero were outside the scope of his duties as a University professor. Pinhero was neither the instructor teaching Suppes' courses nor was he a departmental chairman in these instances.
- 274. Pinhero specifically wrote an objection to voicing concerns about letting Suppes know of concerns students had in his course, the context of the objection was that it would give

Suppes the chance to address concerns and fix problems.

- 275. Pinhero's actions, as a third party, interfered with critical aspects of the student-faculty relationship and caused deterioration of relationships between Suppes and students in his (Suppes') classes. Relationships between Suppes and students in classes ended with the termination of Suppes' employment at the University.
- 276. Pinhero's actions were with ill intent. Pinhero proceeded to document the actions and wrongfully attempt to incur disciplinary actions against Suppes through communications to the departmental chairman the COE Dean and through filing of a FI Charge against Suppes.
- 277. Damages included but were not limited to attorney fees, costs associated with The-Lawsuit, loss of income, loss of health insurance, loss of retirement benefits, loss of royalty income, mental anguish, and alienation from professional and social communities.

In the alternative to COUNT XXIV COUNT XXV - PRIMA FACIE TORT (Against Pinhero in his capacity as an individual)

Plaintiff incorporates all the preceding paragraphs by reference herein.

- 278. Pinhero intentionally and wrongfully interfered with the teacher-student relationships of several of Suppes' classes. In this interference, Pinhero placed a higher priority on his malice toward Suppes than student well being through actions of collecting data to use against Suppes rather than directing the students to provide feedback to Suppes. These actions of Pinhero were outside his duties as a University Professor, caused damage to Suppes, and eventually wrongfully resulted in the ending of teacher-student relationships of Suppes.
- 279. Damages included but were not limited to attorney fees, costs associated with The-Lawsuit, loss of income, loss of health insurance, loss of retirement benefits, loss of royalty income, mental anguish, and alienation from professional and social communities.

Punitive and Cumulative Counts

COUNT XXVI INTENTIONAL INFLICATION OF EMOTIONAL DISTRESS (Against Cooper)

Plaintiff incorporates the preceding paragraphs by reference herein.

- 280. Cooper repeatedly and wrongfully requested that an armed guard be placed in the room during CDF-Jury hearings; each request was denied.
- 281. The requests for armed guards went against University precedents and were without reasonable provocation.
- 282. Campus police called Suppes, went to Suppes' house, and interrogated Suppes; all without reasonable provocation, legitimate investigative purpose, or probable cause.
- 283. The actions of Cooper were intentionally performed to cause emotional distress and to gain advantage over Suppes in the Cause-for-Dismissal.
- 284. Damages included but were not limited to attorney fees, costs associated with The-Lawsuit, loss of income, loss of health insurance, loss of retirement benefits, and loss of royalty income. Damages include punitive damages per a separate punitive count.

COUNT XXVII - VIOLATION OF U.S. CONSTITUTION FOURTEENTH AMENDMENT EQUAL PROTECTION CLAUSE

(Against Owens, Hoskins, Stokes, Loboa, Cooper, Jones, & Pinhero in their Official Capacities)

- 285. Enforcement of interpretations of the CRR were arbitrarily applied to Suppes as compared to the application of the same interpretations to other University staff.
 - 286. Arbitrary criteria were wrongfully applied to Suppes with intent to cause harm.
- 287. In the Cause-For-Dismissal, Loboa, Stokes, and Owens acted in the color of state law, in their respective official capacities.
 - 288. In the Cause-For-Dismissal, Owens participated in acquiring Cooper's services.

In the Cause-For-Dismissal, Pinhero, in the color of state law, was the author or contributed to the creation of reports and other documents, discussed above, that were utilized as evidence in the Cause-For-Dismissal proceedings.

- 289. The Curators did not pursue termination of Loboa's employment despite apparent illegal activity, including apparent illegal receipt of moneys from a Chinese corporation, which would have constituted grounds for termination.
- 290. In the Cause-for-Dismissal, the following criteria were arbitrarily selected for application or emphasis against Suppes:
 - a. For all years of employment of Suppes, the COE used the FAIR evaluation form; Loboa and Cooper arbitrarily emphasized other evaluation criteria that are not applied to other COE faculty evaluations.
 - b. Loboa and Cooper pursued multiple counts arbitrarily against Suppes as opposed to evenly against other faculty who: i) did not report inventions, ii) performed duties on reporting cheating, iii) did not have class at all listed class times, iv) have poor FAIR evaluations, v) performed their duties on assessing student toward meeting award criteria, and/or vi) practiced their rights under the Missouri Sunshine Law.
 - c. The Curators did not pursue dismissal of other faculty for performing their jobs with diligence, but did so against Suppes as described in "b.ii)" and "b.v)," *supra*.
 - d. Suppes' inventiveness was used against him; inventiveness is not an evaluation criterion; nobody has been fired at the University for not inventing.
 - 291. In The-Lawsuit's counts on monetary damages:
 - a. Owens and Hoskins acted in the color of state law in pursuit of The-Lawsuit against Suppes; actions included collusion with Jones.
 - b. Use of litigation was arbitrarily pursued against Suppes as opposed to against Cleveland, MSMC/MRDF, and Hoskins; each of whom/which had a last clear chance to prevent The-Abandoned-Application. By comparison, Suppes did not have the authority to file documents to either cause or prevent the abandonment.
 - c. The MSMC/MRDF and Senergy Chemicals suffered losses as a result of The-

Abandoned-Application, but they did not pursue litigation against Suppes.

- 292. In The-Lawsuit's counts for Declaratory Judgments:
 - a. Conversion I was performed in the color of state law through decisions of Loboa as COE Dean and Pinhero as Interim Chairman in about March of 2017. Conversion I was arbitrarily against Suppes, with no similar conversion performed against any other University faculty member.
 - b. Conversion n was performed in the color of state law by Loboa, Pinhero (as Interim Chairman), Owens, Hoskins, and Jones through a series of actions from about February to October of 2017. Conversion n was arbitrarily against Suppes with no known similar Conversion against any other faculty member.
 - c. Declaratory Judgment 3 as pertaining to Conversion n is unprecedented in a U.S. University and unconscionable, in the broader sense that declaratory judgment was: i) "Pay over to Plaintiff University all revenue and other consideration received by Defendant Suppes ... for transfer of the inventions ... other than for such inventions for which Plaintiff University previously has provided to Defendant Suppes a written waiver or a written assignment or reassignment;", ii) where transfer includes simple verbal or written communication, iii) where inventions include mere constructs in Suppes' mind including inventions of Conversion n, and iv) where the penalty is for all of planet Earth and from August 1 of 2001 through the rest of Suppes' life.
 - d. Declaratory Judgment 3 could be widely applied to tens of thousands of faculty at universities in engineering and sciences in the U.S.; it has possibly only been pursued against Suppes. That pursuit was by the Curators, Hoskins, Owens, and Jones.
- 293. Numerous similarly-situated University staff have allegedly violated federal laws with the result of monetary damages against the University, but the University did not pursue breach of contract against these similarly-situated individuals. One example is Kenneth Rall (MD) where the federal government fined the University millions of dollars. The primary differences between Suppes and these other individuals were the ulterior motives against Suppes.
- 294. Until the date of this filing, no entity other than the Curators has filed a lawsuit or criminal charge against Suppes related to Cause-for-Dismissal or The-Lawsuit.
 - 295. Actual damages included attorneys' fees and lawsuit costs, lost patent fees and

costs, and lost income and benefits.

COUNT XXVIII - BREACH OF CONTRACT: ARBITRARY ENFORCEMENT OF CRR AND LITIGATION (Against the Curators)

Plaintiff incorporates the preceding paragraphs by reference herein.

- 296. The CRR states that the University will not violate rights of employees as provided by law, the U.S. Constitutional, and Missouri Constitutional rights.
- 297. Incorporated herein by reference as specifically applicable to this Count are the allegations of the count on violation of the U.S. Constitution's equal protection clause.
- 298. Actual damages included attorneys' fees and lawsuit costs, lost patent fees and costs, and lost income and benefits.

<u>COUNT XXIX - PUNITIVE ASPECTS OF CONSTITIONAL RIGHTS VIOLATIONS</u> (Against Hoskins, Jones, Stokes, Loboa, Cooper, Owens, and Pinhero)

- 299. Punitive awards may apply to violation of constitutional rights, to economic torts, and to dignitary torts.
- 300. Defendants' actions were performed with intent to stop Suppes from practicing and/or benefiting from rights Suppes had by law, by contract, and/or through the U.S. Constitution.
- 301. Defendants actions were also performed for one or more of the following improper purposes:
 - a. personal gain of power, influence, and/or dominion over other Suppes,
 - b. to decrease Suppes' professional credibility,
 - c. for retribution,
 - d. to unreasonably and unnecessarily increase Suppes' legal fees and costs,

- e. to make an example of Suppes as a warning to others, and/or
- f. to conceal their criminal conduct or civil liability.
- 302. Actions were performed in each defendant's individual and/or official capacity on a person-by-person basis.
- 303. In multiple, if not all, instances the punishments inflicted by Defendants on Suppes were unwarranted and unnecessarily cruel, unusual, and/or excessive.
- 304. Punitive damages are sought as the court deems appropriate and fair and as a method to deter repeat of such activity in society.

Declaratory Judgment

COUNT XXX - DECLARATORY JUDGMENT RELATED TO FIFTH AMENDMENT SECURITY OF OWNERSHIP OF PROPERTY (Against the University)

- 305. Plaintiff incorporates the preceding paragraphs by reference herein.
- 306. It is still possible for Suppes to attain patent on approximately ten of the fifteen inventions listed as "processing" by the University.
- 307. These approximately ten inventions were made outside the scope of Suppes' duties to the University and without use of University resources.
- 308. Suppes seeks declaratory judgment that the University has no rights to revenues from the inventions listed as "processing" per Attachment 3.

Injunctive Relief

COUNT XXXI - INJUNCTION TO PRINT RETRACTIONS (Against Tribune)

- 309. To a limited extent, The Tribune is able to reduce the future impact of their publications violations and to correct the false light shown by their publications.
 - 310. Injunctive relief is requested that the tribune is to publish retractions and Page **46** of **47**

apologies as related to all errors. The retractions should be in all newspapers and postings of the original articles and are to be of similar format and prominence as the printings containing errors. As possible, archived publications are to have erroneous statements removed with reference and link to published retractions and apologies.

WHEREFORE, Suppes respectfully requests that this Court enter final judgment and permanent injunctive relief in favor of Suppes and against Defendants as follows:

- (a) as described in each respective count
- (b) with granting such further relief as this Court deems just and proper.

Respectfully Submitted, Galen J. Suppes, Pro Se

/s/ Galen J. Suppes

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CERTIFICATE OF SERVICE

I hereby certify on December 2nd, 2018, I filed the foregoing with the Clerk of the Court using the CM/ECF system which sent notification to registered parties. Completion of service will be revisited and completed when Service of Summons of the original complaint is complete and filed with the Court.

<u>/s/Galen J. Suppes</u>